



Ethical Misconduct

Reporting ethical misconduct is both a legal requirement and a professional responsibility. As individuals entrusted with the safety and well-being of students, it is our duty to take this obligation seriously.

Florida Statutes Sections 39.203 and 768.095 protect individuals who report ethical misconduct in good faith and without malicious intent from retaliation by either the person reported or their employer. At CG Smith Academy, all employees are required to report any issue—current or potential—that may affect the health, safety, or welfare of students or staff.

The reporting process is as follows:

Any employee who believes that an incident may pose a potential risk to the safety or well-being of a student or another employee must report it immediately. Reports should be made to the principal of CG Smith Academy, Jody Miller, or to the director of Smith Community Mental Health, Joanne Correia-Kent at 954-321-2296.

Failure to report known misconduct or abuse may result in disciplinary action, up to and including termination.

Parents, students, and employees are encouraged to regularly check the public registry for information on individuals with prior criminal records or sex offenses.

Details about registered sex offenders and predators in Florida can be accessed through the Florida Department of Law Enforcement (FDLE) Sexual Offenders Database at <https://www.fdle.state.fl.us>.

You may also obtain information by calling the FDLE's toll-free number: 1-888-FL-PREDATOR (1-888-357-7332).

CG Smith Academy conducts criminal background checks on all employees and volunteers who have unsupervised access to children. However, it cannot verify the backgrounds of individuals a child may encounter outside of school. Suspected physical abuse, sexual abuse, or neglect must be reported immediately to the Abuse Hotline at 1-800-962-2873.